



‘A‘ohe pau ka ‘ike i ka hālau ho‘okahi

Connections Public Charter School

A Community, Business & Education Learning ‘Ohana

CONNECTIONS PCS SAFETY PLAN

Every student, employee, and mentor is important to the mission of Connections Public Charter School (CPCS), and considerable training has been invested. It is critical that safety plans are in place so that everyone will be protected from harm and be assured a safe environment. The following information summarizes the specific measures that will be taken to enhance safety and security at CPCS.

- Effective screening of volunteers and part-time employees will be done for any person performing work at CPCS. This is an attempt to reduce the risk of a violent or sexually abusive person intruding into the environment.
- Preventative actions will be taken to reduce the spread of COVID-19 and respiratory illnesses. The DOE’s COVID-19 Health and Safety plan will be referenced.
- Protocols and procedures are in place at CPCS for the following situations:
 1. Fire
 2. High winds, hurricanes, tsunamis
 3. Earthquakes
 4. Hazardous vapors or materials
 5. Recognizing early warning signals of potentially violent behavior
 6. Techniques for handling difficult behavior
 7. Coping with threats and violence
 8. Lockdowns
 9. Active threat/Active shooter
 10. Evacuation of the Kress Building
 11. Bomb threats
 12. Armed hostage
 13. Assaults
 14. Death/Suicide
 15. Drug-affected person
 16. Fights
 17. Gang violence
 18. Irate parents
 19. Serious injury
 20. Sexual assault
 21. Weapons on campus
- Schoolwide fire, tsunami, earthquake, and lockdown drills are held on a regular basis throughout the school year.

The document detailing all safety and emergency procedures for employees is in the CPCS digital handbook, and employees complete all required training at the beginning of each school year.